

RESOLUTION NO. 2007-01

A RESOLUTION TO ADOPT THE 2007 COMPENSATION SCHEDULE FOR THE TOWN OF SILVERTON, COLORADO

WHEREAS, the Board of Trustees for the Town of Silverton, Colorado wishes to promote fair and equitable employment opportunities, improve staff efficiency, and standardize wages and job responsibilities; and

WHEREAS, the Board of Trustees adopted a JOB CLASSIFICATION AND COMPENSATION PLAN for the Town of Silverton on June 24, 2002, by Resolution No. 2002-02; and

WHEREAS, the above referenced JOB CLASSIFICATION AND COMPENSATION PLAN requires the Compensation Schedule contained therein to be updated each and every year; and


WHEREAS, the Board of Trustees has the power and authority to adopt personnel policies and to amend those policies for the town government and its employees, pursuant to Section 31-15-101, C.R.S.;

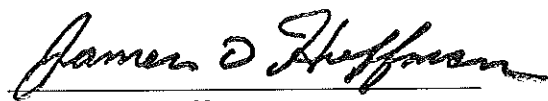
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees for the Town of Silverton, Colorado that:

1. The attached "2007 SILVERTON COMPENSATION SCHEDULE" is hereby adopted and is effective January 8, 2007 and thereafter until amended by further action of the Town Board of Trustees.
2. This compensation schedule is to be implemented in compliance with any other regulations that may be set forth in the Town Code of Silverton, Colorado, in the Town's EMPLOYEE HANDBOOK, in the Town's JOB CLASSIFICATION AND COMPENSATION PLAN, in other State laws, and other Federal laws having jurisdiction in the Town of Silverton, Colorado.

ADOPTED AND MADE EFFECTIVE THIS 8th day of January, 2007.

ATTEST:


Linda Davis
Clerk-Treasurer


James D. Huffman
Mayor

APPENDIX B

2007 SILVERTON COMPENSATION SCHEDULE

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GRADE	ENTRY COMP	MAXIMUM COMP	COLA-FACTOR
1	5.1500	9.3854	1.5330
2	5.2530	9.5770	1.5128
3	5.3581	9.7724	1.4929
4	5.4652	9.9718	1.4735
5	5.5745	10.1754	1.4544
6	5.6860	10.3830	1.4357
7	5.7997	10.5949	1.4173
8	5.9157	10.8111	1.3993
9	6.0340	11.0318	1.3817
10	6.1547	11.2569	1.3644
11	6.2778	11.4866	1.3475
12	6.4034	11.7211	1.3308
13	6.5314	11.9603	1.3145
14	6.6621	12.2044	1.2986
15	6.7953	12.4534	1.2829
16	6.9312	12.7076	1.2676
17	7.0698	12.9669	1.2525
18	7.2112	13.2315	1.2378
19	7.3555	13.5016	1.2233
20	7.5026	13.7771	1.2091
21	7.6526	14.0583	1.1952
22	7.8057	14.3452	1.1816
23	7.9618	14.6380	1.1682
24	8.1210	14.9367	1.1551
25	8.2835	15.2415	1.1423
26	8.4491	15.5526	1.1297
27	8.6181	15.8700	1.1173
28	8.7905	16.1938	1.1052
29	8.9663	16.5243	1.0934
30	9.1456	16.8616	1.0817
31	9.3285	17.2057	1.0703
32	9.5151	17.5568	1.0591
33	9.7054	17.9151	1.0482

Control Year: 2006
Control Grade: 41
Control Salary: \$43,800

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2007 SILVERTON COMPENSATION SCHEDULE

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34	9.8995	18.2807	1.0374
35	10.0975	18.6538	1.0269
36	10.2994	19.0345	1.0165
37	10.5054	19.4230	1.0064
38	10.7155	19.8193	0.9965
39	10.9298	20.2238	0.9868
40	11.1484	20.6365	0.9772
41	11.3828	21.0577	0.9679
42	11.5988	21.4789	0.9587
43	11.8308	21.9084	0.9497
44	12.0674	22.3466	0.9409
45	12.3088	22.7935	0.9322
46	12.5549	23.2494	0.9237
47	12.8060	23.7144	0.9154
48	13.0622	24.1887	0.9073
49	13.3234	24.6725	0.8993
50	13.5899	25.1659	0.8915
51	13.8617	25.6692	0.8838
52	14.1389	26.1826	0.8763
53	14.4217	26.7063	0.8689
54	14.7101	27.2404	0.8617
55	15.0043	27.7852	0.8546
56	15.3044	28.3409	0.8476
57	15.6105	28.9077	0.8408
58	15.9227	29.4859	0.8341
59	16.2412	30.0756	0.8276
60	16.5660	30.6771	0.8211
61	16.8973	31.2906	0.8149
62	17.2353	31.9164	0.8087
63	17.5800	32.5548	0.8026
64	17.9316	33.2059	0.7967
65	18.2902	33.8700	0.7909
66	18.6560	34.5474	0.7852
67	19.0291	35.2383	0.7796

Control Year: 2006
Control Grade: 41
Control Salary: \$43,800

APPENDIX A JOB CLASSIFICATIONS

<u>JOB CLASSIFICATION</u>	<u>JOB TITLE</u>
GRADE 01	Administrative Clerk Custodian
GRADE 02	
GRADE 03	Laborer
GRADE 04 to GRADE 09	
GRADE 10	Library Assistant
GRADE 11 to GRADE 15	
GRADE 16	Code Enforcement Officer
GRADE 17 to GRADE 18	
GRADE 19	Ski Tow Operator
GRADE 20 to GRADE 22	
GRADE 23	Administrative Assistant
GRADE 24	Librarian
GRADE 25 to GRADE 27	
GRADE 28	Building Inspector
GRADE 29 to GRADE 31	
GRADE 32	Maintenance Worker
GRADE 33 to GRADE 34	
GRADE 35	Library Director
GRADE 36	
GRADE 37	Assistant Municipal Judge
GRADE 38 to GRADE 40	
GRADE 41	CONTROL GRADE Building & Grounds Superintendent
GRADE 42	
GRADE 43	Recreation Director Senior Maintenance Worker
GRADE 44	Chief Building Official
GRADE 45	Clerk-Treasurer
GRADE 46	
GRADE 47	Public Works Foreman
GRADE 48 to GRADE 51	
GRADE 52	Planning Director
GRADE 53 to GRADE 55	
GRADE 56	Municipal Judge
GRADE 57	
GRADE 58	Public Works Director
GRADE 59 to GRADE 66	
GRADE 67	Administrator